

November 2020

## COVID-19: Plan for the recovery of your business

## Are you ready to return to your workplace?

As restrictions are lifting, businesses need to regularly review their health and safety plans including risks and controls to prepare, manage and protect each workplace.

## Have you thought about the following?

- 1. Should we let employees back into the workplace?
- 2. Are there any steps we can take to reduce our risks?
- 3. Is it safe for employees to travel on public transport?
- **4.** Should we test employee temperatures when they attend work?
- 5. Should staff wear masks?
- **6.** Is there anything we can do about our work space and work flow design to reduce the risk?

- 7. What should we do if an employee is suspected of or has a confirmed case of COVID-19 or has been in contact with someone who has?
- 8. Which employees do we send home if there has been a close contact or confirmed case?
- **9.** After illness, when are employees safe to return to the workplace?
- 10. How do we support employees who are feeling anxious and worried about coming back to work?

Injurynet is able to support businesses and teams in the implementation and continual monitoring of their health and safety plans so that employers can continue to operate. Our services support and reassure employers and employees as they manage COVID-19 health risks, exposures and cases, so that both employees and communities stay safe and healthy.

## Decades of workplace medical support across Australia

For more than two decades, Injurynet has been designing, implementing and coordinating workplace medical services. Through professional medical understanding and experience, we deliver a range of workplace medical services to support employers and their employees.

All of our services are focused on providing up to date, quality and consistent clinical information and advice based on the current government guidelines and health and safety legislation.

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GETTING HELP TO	SERVICE	FEATURES	CUSTOMER BENEFITS
	Supporting emplo	yers	
Prepare, manage and protect the workplace	Medical Advisory Service	Medical advice to prepare the workplace.  Medical advice to manage & protect the workplace.  Medical advice to identify close contacts.	<ul> <li>» Prepare your workplace to reopen and stay open</li> <li>» Reduce and eliminate health and safety risks</li> <li>» Promote safe workplaces</li> <li>» Comply with your health and safety obligations</li> </ul>
Manage high risk employees	High Risk Medical Condition Assessments	Using telehealth, our network of medical practitioners can assess an employee with a high risk medical condition to determine their risks and the supports they need in the workplace.	<ul> <li>» Safeguard and support employees with high risk medical conditions at work</li> <li>» Reduce the risk employees contracting the virus and suffering serious consequences</li> </ul>
Manage employees who have had COVID-19 or flu like symptoms	Medical Advisory Case Management Service	Medical advice to manage complex cases including those with a high risk condition, COVID-19 exposure or illness	» Help employers to navigate and manage employees with medically complex issues
	Return to Work Assessments	Using telehealth, our network of medical practitioners can assess an employee's fitness to return to work safely after a possible COVID-19 exposure or respiratory tract symptoms.	<ul> <li>» Support employees to get back to work safely</li> <li>» Protects the health and safety of other employees</li> </ul>
	Supporting employees		
Access the right services to manage exposures or illnesses	Triage Services	Our 24/7 nurse triage service conducts clinical assessments and provides advice on selfmanagement, self-isolation and referral for testing	<ul> <li>» Supporting employees to navigate and access the services that they need.</li> <li>» Provide advice to managers about whether quarantine or testing is required.</li> </ul>
Access health and		Employees struggling to cope	



Access health and

wellbeing support

services

Early Intervention

Clinical Services

and requiring early intervention

medical, psychology and mental

health services with face to face

or telehealth appointments.

» Early support for

employees to manage

their health and wellbeing.