

COVID-19: Plan for the recovery of your business

Are you ready to return your employees to work?

The National Cabinet have issued industry-specific workplace health and safety guidelines around COVID-19 to ensure businesses have clear advice about how to keep their employees and their businesses safe as restrictions are lifted.

One critical aspect of these guidelines is that businesses must, in consultation with workers, and their representatives, assess the way they work to identify, understand and quantify risks and to implement and review control measures to address those risks.

A comprehensive health and safety plan including risks and controls is required to prepare, manage and protect each workplace.

Have you thought about the following?

1. Should we let employees back into the workplace?
2. Are there any steps we can take to reduce our risks?
3. Is it safe for employees to travel on public transport?
4. Should we test employee temperatures when they attend work?
5. What should we do when we identify an employee with a raised temperature?
6. Should staff wear masks?
7. Is there anything we can do about our work space and work flow design to reduce the risk?
8. What should we do if an employee is suspected of or has a confirmed case of COVID-19 or has been in contact with someone who has?
9. Should an employee who is unwell come to work?
10. After illness, when are employees safe to return to the workplace?

InjuryNet is able to support businesses and teams in the implementation and continual monitoring of their health and safety plans so that employers can continue to operate. Our services support and reassure employers and employees as they manage COVID-19 health risks, exposures and cases, so that both employees and communities stay safe and healthy.

Decades of workplace medical support across Australia

For more than two decades, InjuryNet has been designing, implementing and coordinating workplace medical services. Through professional medical understanding and experience, we deliver a range of workplace medical services to support employers and their employees.

All of our services are focused on providing up to date, quality and consistent clinical information and advice based on the current government guidelines and health and safety legislation.

GETTING HELP TO...

SERVICE

FEATURES

CUSTOMER BENEFITS

Supporting employers

Prepare, manage and protect the workplace

Medical Advisory Service

Medical advice to **prepare** the workplace.
Medical advice to **manage & protect** the workplace.

- » Prepare your workplace to reopen and stay open
- » Reduce and eliminate health and safety risks
- » Promote safe workplaces
- » Comply with your health and safety obligations

Manage high risk employees

High Risk Medical Condition Assessments

Using telehealth, our network of medical practitioners can assess an employee with a high risk medical condition to determine their risks and the supports they need in the workplace.

- » Safeguard and support employees with high risk medical conditions at work
- » Reduce the risk employees contracting the virus and suffering serious consequences

Manage employees who have had COVID-19 or flu like symptoms

Medical Advisory Case Management Service

Medical advice to **manage complex** cases including those with a high risk condition, COVID-19 exposure or illness

- » Help employers to navigate and manage employees with medically complex issues

Return to Work Assessments

Using telehealth, our network of medical practitioners can assess an employee's fitness to return to work safely after a possible COVID-19 exposure or respiratory tract symptoms.

- » Support employees to get back to work safely
- » Protects the health and safety of other employees

Supporting employees

Access the right services to manage exposures or illnesses

Triage Services

Our 24/7 nurse triage service conducts clinical assessments and provides advice on self-management, self-isolation and referral for testing

- » Supporting employees to navigate and access the services that they need.
- » Provide advice to managers about whether quarantine or testing is required.

Access health and wellbeing support services

Early Intervention Clinical Services

Employees struggling to cope and requiring early intervention medical, psychology and mental health services with face to face or telehealth appointments.

- » Early support for employees to manage their health and wellbeing.



If you would like more information or to discuss the particular circumstances in your workplace, please contact us on **1300 307 418** or support@injury.net.com.au