

# Return To Work Health Assessments

FOR ASSESSING RETURN TO WORK FOLLOWING NON-WORK-RELATED ILLNESS OR INJURY



*injuryNET*

Where the good doctors are

## ***Reasons to request a Non-Work-Related RTW Health Assessment***

InjuryNET's specially designed Non-Work-Related Return-to-Work (RTW) Health Assessments assist managers who have concerns when employees are planning to return to work after absence due to non-work-related illness or injury.

These assessments provide prompt and targeted information when managers need to know:

- If it is medically safe for the employee to return to work and/or
- Whether returning to work poses a risk of aggravating the condition and/or
- If the employee is fit for his or her normal duties/hours.

## ***Our Approach***

InjuryNET is happy to discuss the need for a Non-Work-Related RTW Health Assessment, prior to referral.

Assessment Process:

- Referring manager provides InjuryNET details of employee's normal hours/duties and any background information
- Referring manager gives the specially designed InjuryNET Non-Work-Related RTW Assessment form to the employee. The employee is to complete the form and take it to the appointment, to give to the Doctor
- InjuryNET arranges an appointment with a suitable local doctor
- InjuryNET briefs the assessing doctor on case requirements and background information
- Employee attends assessment
- InjuryNET forwards the completed Non-Work-Related RTW Health Assessment Form to the referring manager.

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### *Experience*

InjuryNET has been coordinating a wide variety of health assessments since 1998. Dr. David Milecki, InjuryNET Medical Director, has extensive experience in return-to-work assessments. He has presented on the subject at conferences and seminars for industry. He trains InjuryNET-affiliated doctors providing this service.

### *Type of Doctor conducting assessments*

InjuryNET has a network of doctors who are sensitive to the operational and medical implications of considering return to work after non work related illness or injury.

### *Locations*

These medical examinations can be performed in capital cities and regional centres by suitable InjuryNET medical practitioners.

### **To refer for a Non-Work-Related RTW Health Assessment:**

Phone: 1300 307 418

Email: [ffd@injurynet.com.au](mailto:ffd@injurynet.com.au)