

When you need a Fitness for Duty Assessment for an employee...



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Where the good doctors are

Reasons to request a fitness-for-duty assessment

InjuryNET's Fitness-for-Duty Assessments assist managers to obtain better insight into issues affecting an employee's ability to work.

There are many issues which may lead an employer to request a fitness-for-duty assessment.

Typical issues include:

1. Frequent absences
2. Extended period(s) of absence
3. Employees certified unfit to perform certain aspects of their normal job
4. Situations where employers have concerns about an employee's fitness to perform full duties

InjuryNET is happy to discuss the need for a fitness-for-duty assessment, prior to referral.

Our approach

InjuryNET Fitness-for-Duty Assessments include:

- Contacting treating doctors and other practitioners to review case
- Identifying medical and other issues "doctor to doctor"
- Negotiating fitness for work with practitioners
- Identifying suitable duties and return-to-work options
- Arranging independent medical assessments if required
- Providing specific recommendations for managing cases

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Experience

InjuryNET has been coordinating fitness-for-duty-assessments since 1998. Dr. David Milecki, InjuryNET Medical Director, has extensive experience in the fitness-for-duty area. He has presented on the subject at conferences and seminars for industry. He trains InjuryNET-affiliated doctors providing this service.

Capacity

InjuryNET currently provides occupational health / fitness-for-duty assessment services on approximately 500 cases per annum. We have the capacity to significantly add to this volume with the assistance of experienced occupational health practitioners around Australia.

Type of Doctor conducting assessments

InjuryNET has a network of Occupational Health Physicians and other doctors experienced in occupational medicine, who are sensitive to the commercial and psycho-social as well as medical implications of considering fitness-for-duty.

Locations

Where required, medical examinations can be performed in capital cities and several regional centres by Occupational Health Physicians and experienced occupational medical practitioners.

To refer for a fitness-for-duty assessment:

Phone: 1300 307 418

Email: ffd@injury.net.au